

Dear Faculty,

The UC Davis Division of the Academic Senate forwarded a [letter from the University of California Academic Senate](#) yesterday. It informed all faculty that the UAW Local 4811—which represents graduate student researchers, academic student employees, postdoctoral scholars, and academic researchers—has voted in favor of and authorized a strike.

The UAW has indicated this will be a “stand-up” or rolling strike, meaning that campuses may not all be affected by work stoppages simultaneously. The strike activity may begin with small, localized work stoppages that may expand in scope or location should the UC refuse to meet the UAW’s demands.

The UC’s position is that this is an illegal strike because the UAW contract includes a no-strike clause. However, the UAW contends that its actions are legal and justified. As previously stated, any strike’s legality will be determined months or years from now by the Public Employment Relations Board and the California Courts of Appeal.

Visit the [Academic Affairs Strike Related Resources and Support webpage](#) for updates, including FAQs. You can send questions to strikequestions@ucdavis.edu.

In the event we experience significant strike activity or work stoppages on our campus, we will issue guidance on maintaining the academic continuity essential to fulfilling our education and research functions at UC Davis. Thank you.

Sincerely,

Jean-Pierre Delplanque
Vice Provost and Dean, Graduate Studies

Philip H. Kass
Vice Provost, Academic Affairs